



# Annual Report 2021

 odyssea

  
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# Message from CO-FOUNDER

As we reflect on the past year, I am filled with gratitude for all that we have accomplished together. In 2021, Odyssea faced unprecedented challenges due to the COVID-19 pandemic, including strict vaccination requirements and restrictions that affected our operations. Despite these difficulties, our dedicated team worked tirelessly with agility to adapt and deliver much-needed services to those who rely on us. Through our various programs, we were able to reach hundreds of individuals and help them improve their skills, find employment, and build a better future for themselves and their families. We also continued to collaborate with other organizations and institutions to amplify our impact and reach even more people in need.

As a result, Odyssea provided education and employability support to 506 beneficiaries, and we are proud to report that 129 of them found meaningful employment as a result of our services. Additionally, we provided entrepreneurship support to 31 teams and wholeheartedly welcomed the inclusion of three new Foundations amongst our supporters.

By following our tech-driven attitude, we incorporated new innovative technologies into our operations, such as the psychometric test, which helped us to better assess and support the needs of our beneficiaries. We also laid the foundations for the creation of our Talent Platform, which will use AI to match job seekers with companies and will launch in the coming year.

As Plato once said, "Knowledge which is acquired under compulsion obtains no hold on the mind." At Odyssea, we believe in the power of education to transform lives and empower individuals to reach their full potential. None of this would have been possible without the support of our donors, partners, and volunteers, who share in this belief and have helped to make it a reality for so many people.

On behalf of the entire Odyssea team, I want to express my sincere gratitude for your commitment to our mission and for believing in the power of education and opportunity. Looking ahead to the coming year, we are excited to continue building on the progress we have made and to explore new ways to serve our community. We remain committed to our vision of a world where everyone has the chance to learn, grow, and thrive.

Thank you for your support and partnership.



**Loukas Oikonomakis**

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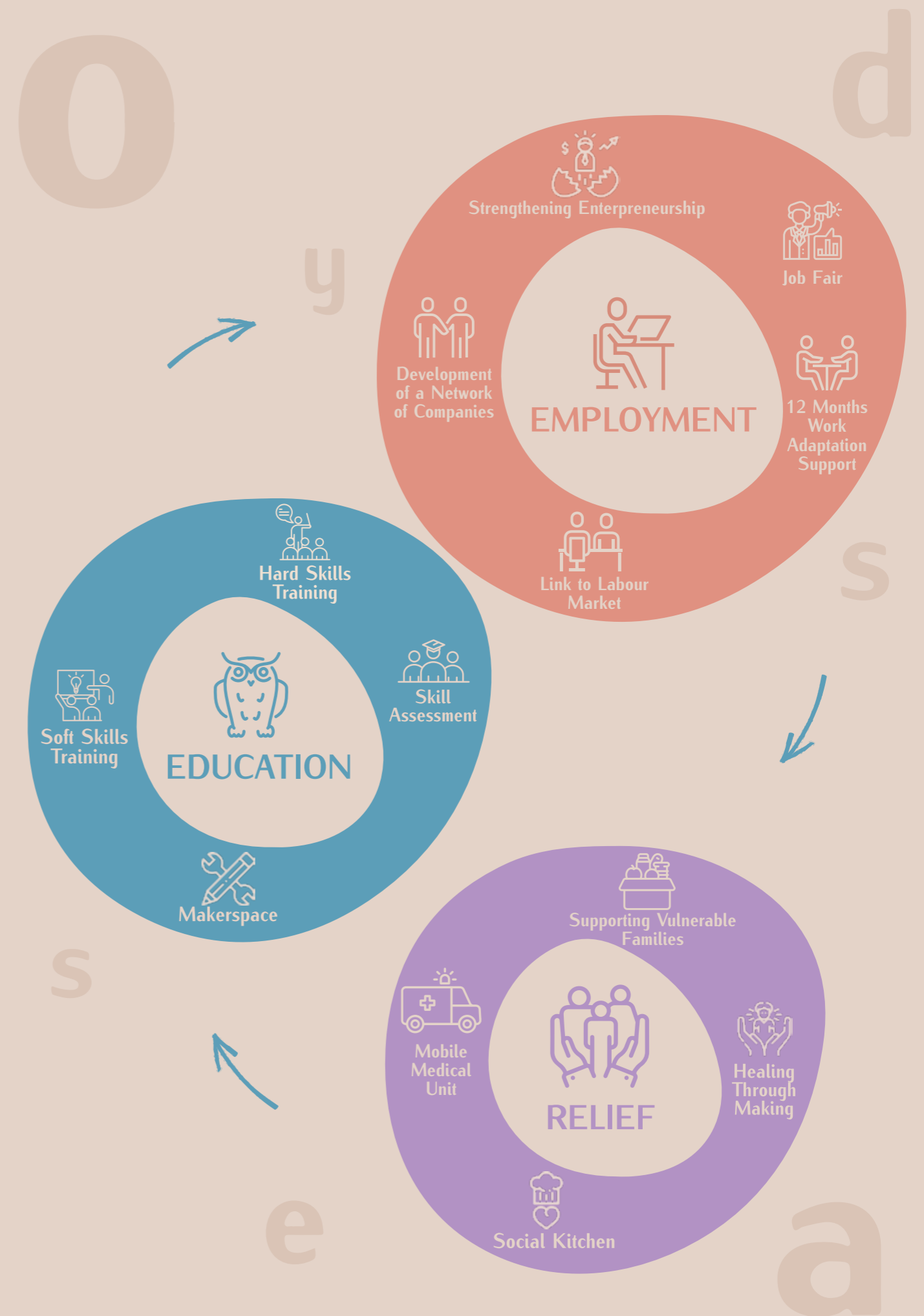
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# CHAPTER 1

## 2021 overview



## PEOPLE RECEIVING SERVICES IN 2021



**506**  
Total number of beneficiaries enrolled in our programs



Activation of the VET center



THE VENTURE IMPACT AWARDS

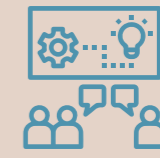


Introduction of Psychometrics with Pymetrics

## KEY ACCOMPLISHMENTS IN 2021



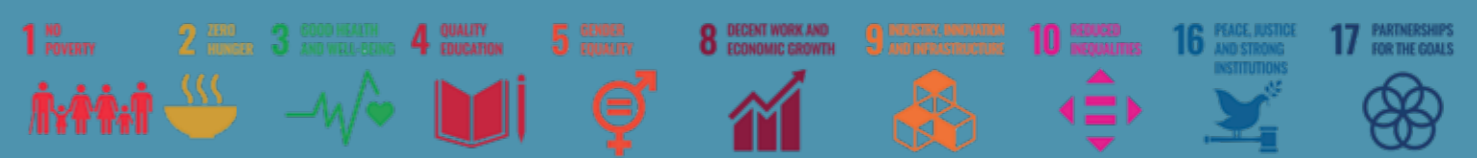
Social Kitchen



Activating the makerspace ecosystem in Bangladesh



Odyssea is an independent organisation that believes in the principles of transparency and neutrality, placing the needs of the people first, without discrimination, at the heart of the programs it develops. Through its programs it contributes to the following sustainable development goals.





  
  
Activating the  
makerspace  
ecosystem  
in Bangladesh



In 2021 Odyssea performed an assessment of the Makerspace ecosystem of Bangladesh on behalf of NFF. We focused:

1. Identifying the needs of relevant users
2. Identifying a capable operating team
3. Clarify network of suitable partners
3. Financial and social sustainability

The final in-depth report provided a detailed analysis of needs and ecosystem stakeholders and proposed several solutions on the direction of the creation of a makerspace in Dhaka.

Following the above work, Odyssea worked as a partner of NFF and BRAC in a project funded by ISF. The aim of the project is to initiate a systems-level change in the makerspace ecosystem in Bangladesh by onboarding makerspaces scattered across the country onto a common, easily accessible, and managed network and platform.



# CHAPTER 2

## Beneficiaries



## EMPOWERING YOUTH TO REACH THEIR FULL POTENTIAL

Young persons not engaged in education, employment or training (NEETS)



Young University Graduates & Researchers



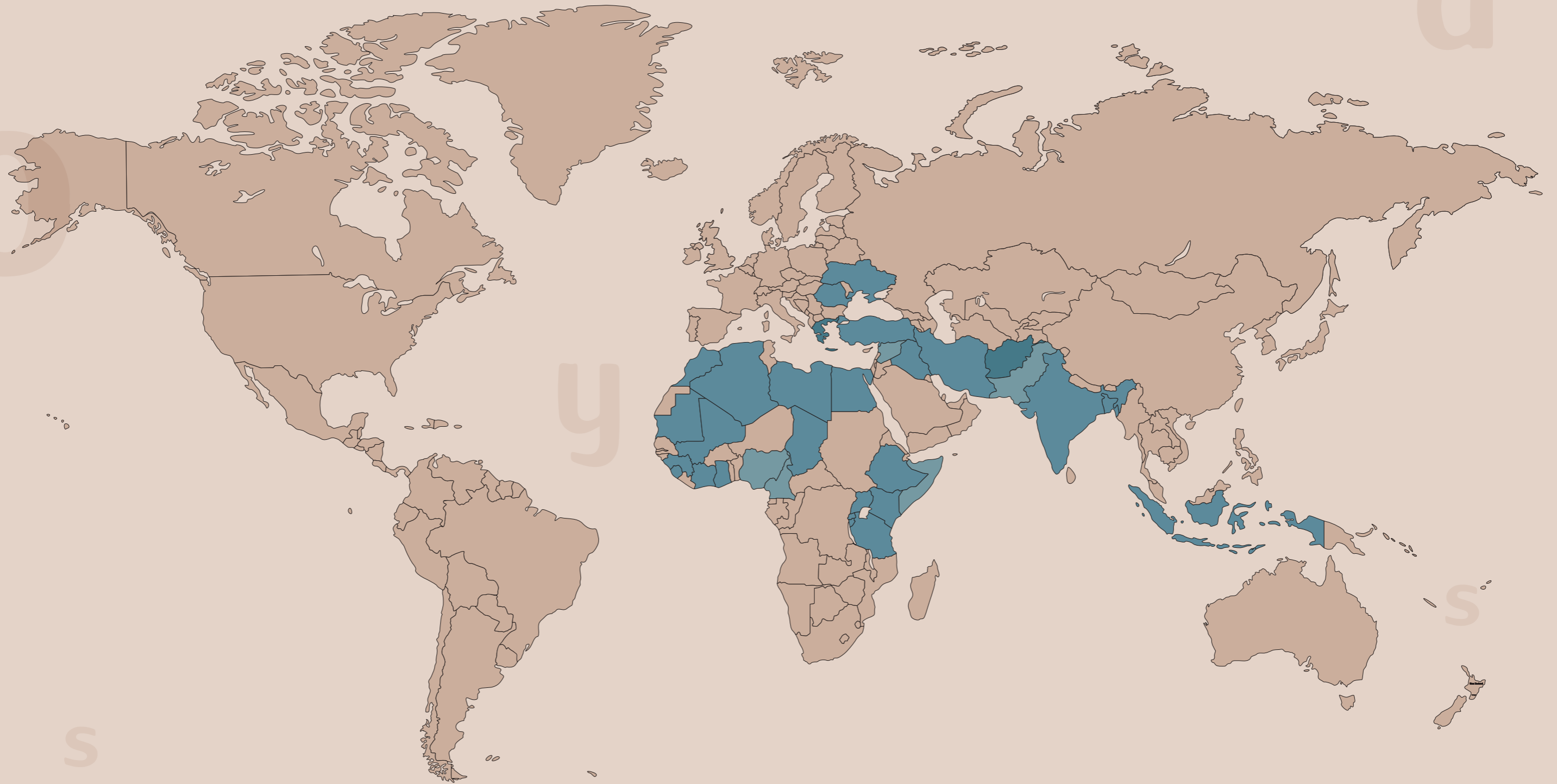
Immigrants, Refugees & Asylum Seekers



Unemployed & Socially Excluded Groups



# WHERE DO OUR BENEFICIARIES COME FROM?



959

new  
registrations

70%

of beneficiaries  
between 18-34

39,7%

female participants  
in courses

305

courses  
participants



# CHAPTER 3

## Academy



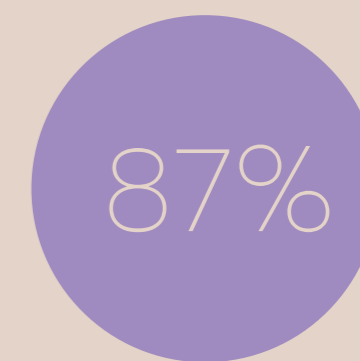
### Our accomplishments for 2021



Number of beneficiaries  
participating in hard  
skill courses



Number of  
training hours



Number of  
graduated  
beneficiaries

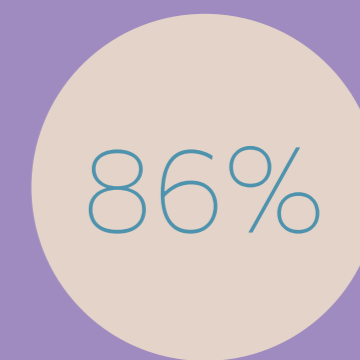
### HARD SKILLS TRAINING SOFT SKILLS TRAINING



Number of beneficiaries  
participating in  
soft skill courses



Number of  
training  
hours



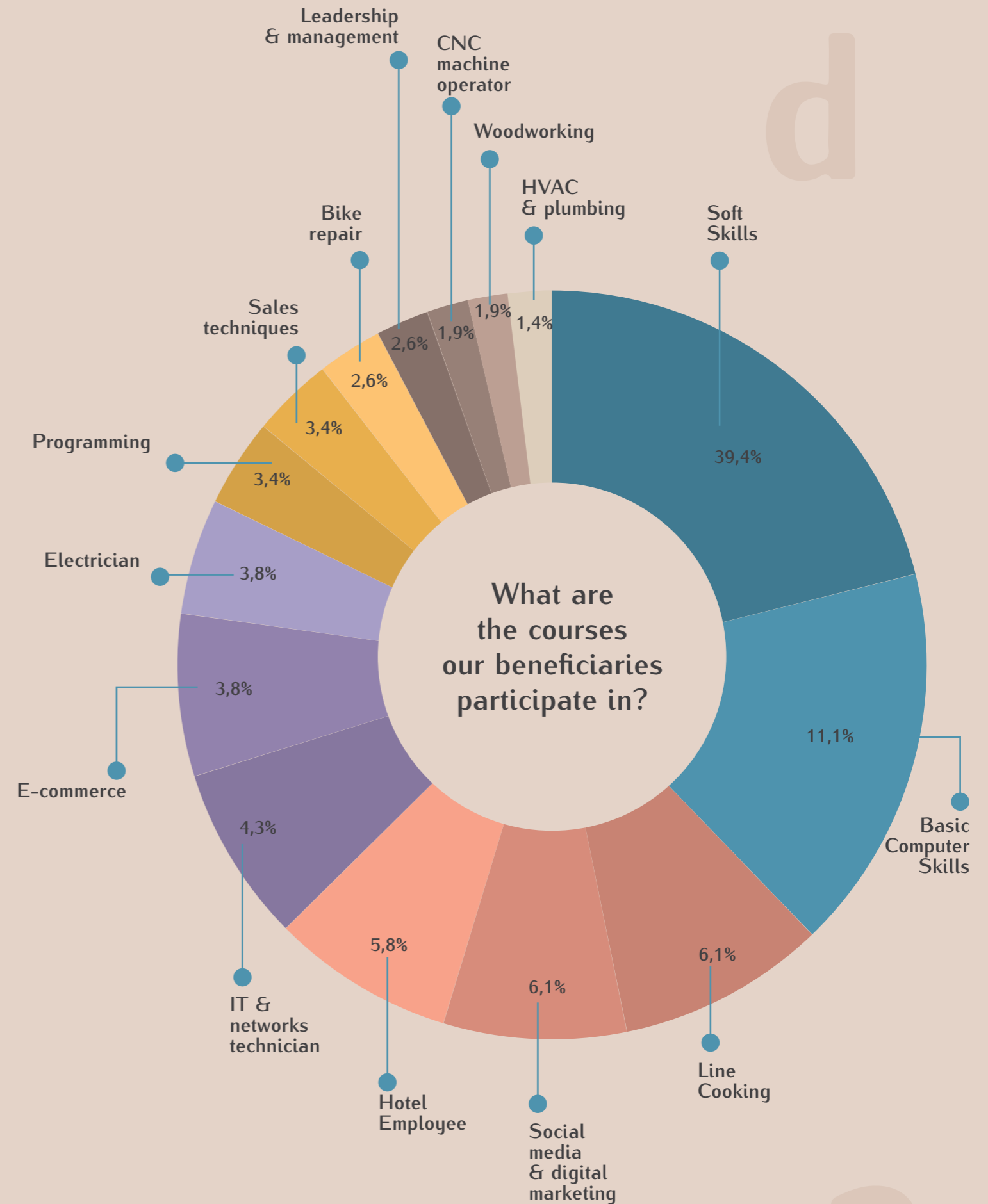
Beneficiary  
satisfaction  
rate

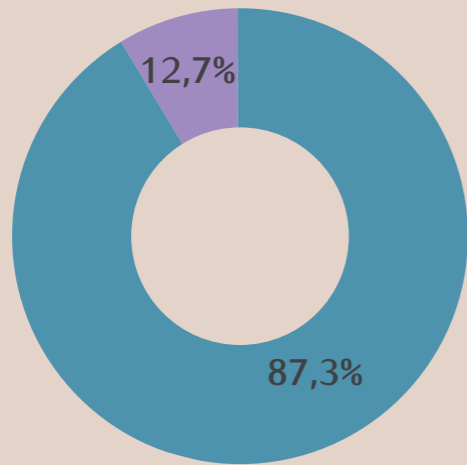
“

I WOULD LIKE TO THANK YOU AND REWARD YOUR EFFORT AND YOUR SELFLESS OFFER. NO MATTER HOW MANY EDUCATIONAL QUALIFICATION YOU HAVE, AFTER THE PASSING OF THE YEARS OF YOUTH, WHEN YOU HAVE TO DEFEND YOURSELF AT WORK YOU FEEL NAKED AND ALONE. PROBABLY BEFORE MIDDLE AGE TO NEED THE DRAFTING OF A NOTE THAT WILL REINTRODUCE YOU TO THE LABOR MARKET. I WANT TO THANK YOU FOR LIFTING THIS BURDEN WITH ME. WITHOUT WASTING TIME AND WITH VERY PRECISE QUESTIONS, A NEW, DECENT AND PRESENTABLE CV WAS COMPILED AND RECONSTRUCTED, FROM THE CREATION OF WHICH I AM NOW WORKING. THERE ARE NO WORDS TO THANK YOU.

**Χρήστος Μπασιάκος**

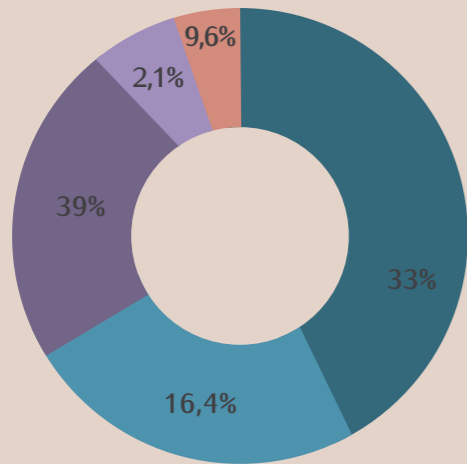
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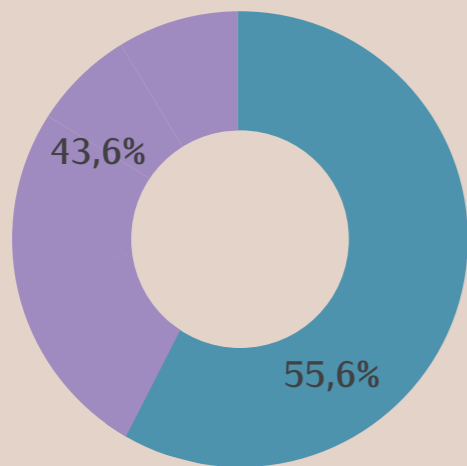


● 87,3% success rate  
12,7% dropout

**What is the current status of our beneficiaries?**



● **LEGAL STATUS**  
Asylum Seeker  
Recognized Refugee  
Greek Citizen  
Migrant  
Other



● **GENDER**  
Male  
Female



First of all I express all my gratitude and thanks to Odyssea Academy and all the team, for the effort and the help towards all the people (Migrants, refugees, etc) on the trainings until obtaining work and good integration. A welcoming team, smiling and attentive to people's concerns.

For my part, I suggest them to anyone looking for answers about their talents or what they should get into.

Please accept the expression of my best regards!

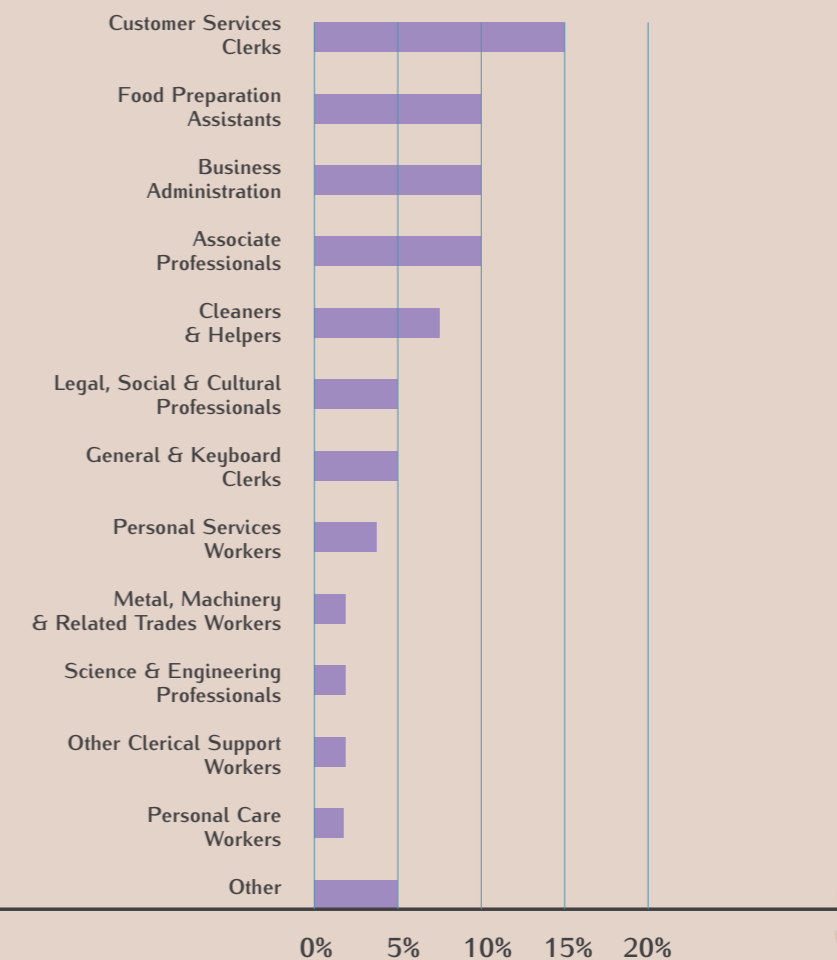
Mamadou Oury Diallo

# CHAPTER 4 Employability



**129** Beneficiaries who found employment through Odyssea's employability services

Occupations that our beneficiaries found in 2021.



The occupation list follows the International Standard Classification of Occupations (ISCO-08)

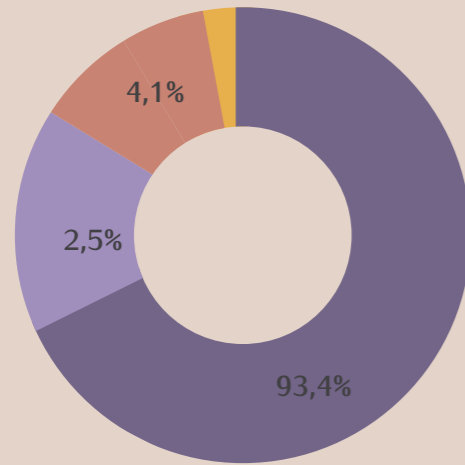
## BUSINESS INCUBATION

**32** Total hours of entrepreneurship training (Finance, Marketing, Strategy, Tax & Legal)

Total beneficiaries participated in entrepreneurship training

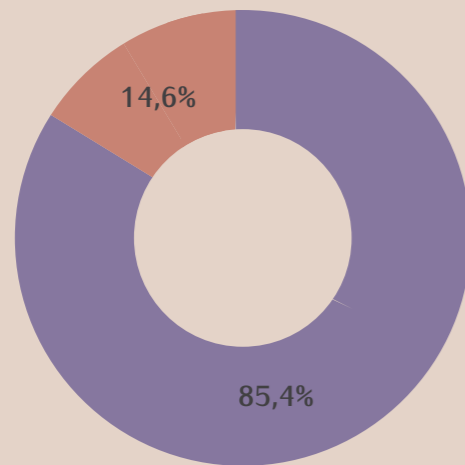
**31**

### What was their next step?



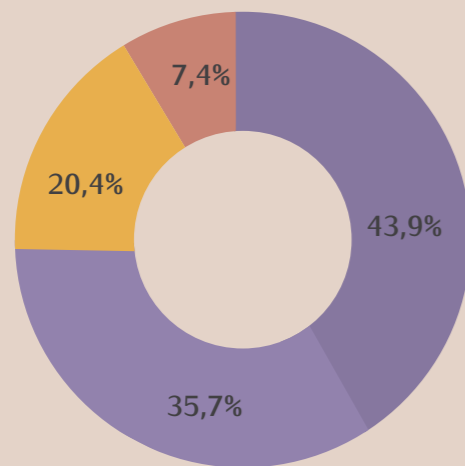
Employed  
Scholarship  
Self-Employed  
Internship

### Full-time or part-time?



Full-time  
Part-Time

### What was the relation to their training?



High  
Medium  
Low  
N/A

“

I WANT TO THANK ODYSSEA FOR HELPING ME. WHEN I CAME TO GREECE I WAS DEPRESSED BECAUSE I DIDN'T HAVE ANY SKILL. IN ODYSSEA THEY ACCEPTED ME, I STARTED A COOKING COURSE AND I LEARNED HOW TO BE A PART IN A WORKING KITCHEN AND EVERYBODY WAS NICE TO ME AND THEY ARRANGED FOR ME TO GET A SCHOLARSHIP. AT ODYSSEA THEY LOVED ME AND THEY GAVE ME A BETTER FUTURE, I AM PROUD THAT I OBTAINED MY SKILLS FROM HERE. I WILL RECOMMEND ODYSSEA TO ALL MY FRIENDS.

Abdul Koroma

”

# CHAPTER 5

## Makerspace



Our accomplishments  
for 2021

80

**PARTICIPANTS**

in Healing through making workshops & STEM education courses for unaccompanied minors.

The participants for this program were beneficiaries of our partner NGOs KETHEA EN DRASI, Metadrasi, ANCE, CARITAS, Home project, Koinoniko EKAV & Project Elea in Eleonas refugee camp.

“



I'm grateful to Odyssea for a course I had and support from your team. Your team is professional, attentive and friendly. I'd like to highlight Panagiota. She always keeps in mind my needs and shares with me really useful information. To start your life in a new country is complicated, but with your assistance, first steps are easier. Thank you!

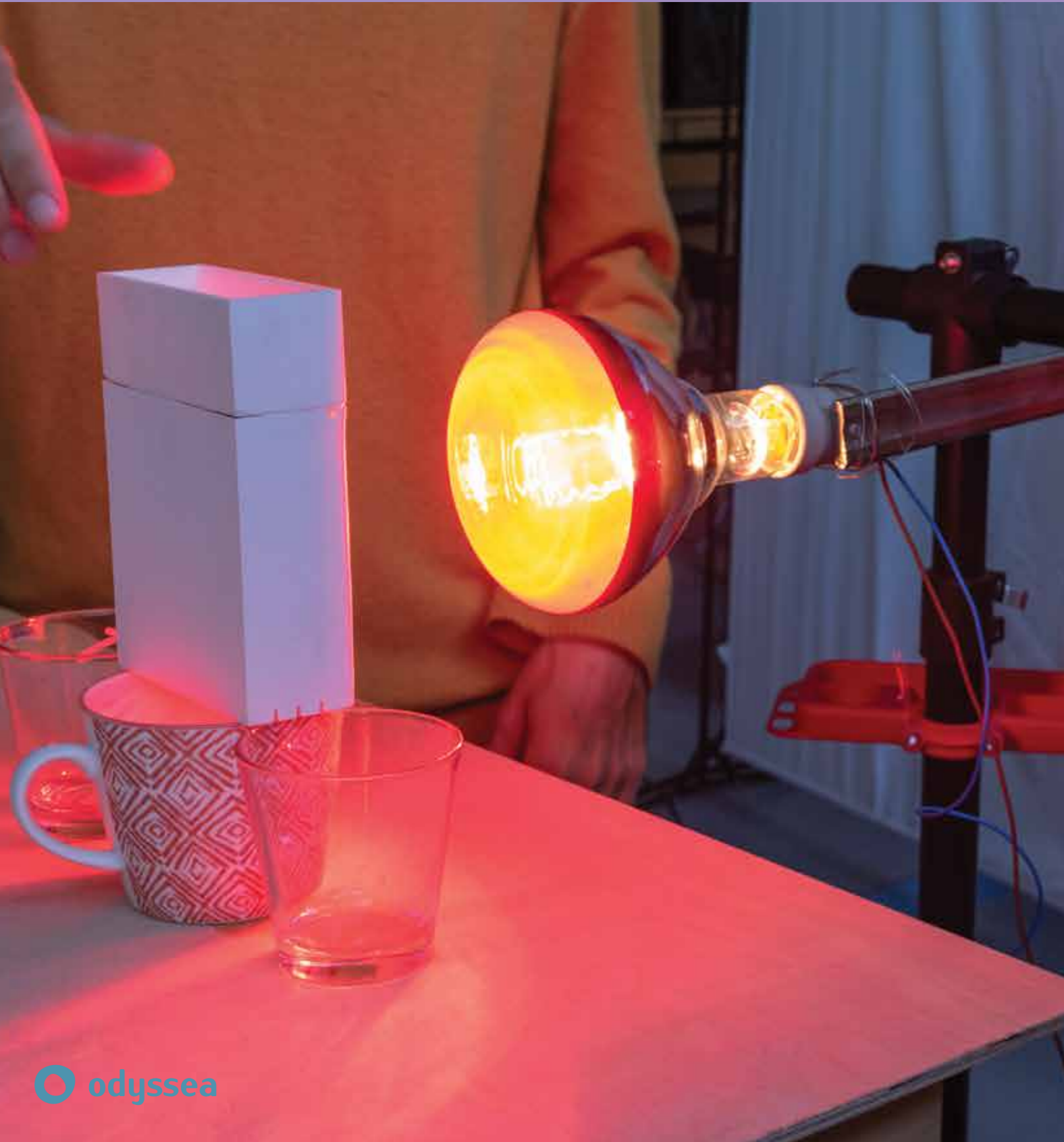
Nataliia Koleshnikova

”



# CHAPTER 6

## Incubation



  
24 participants completed the program

31 participants in  
  
2 cycles of the incubation program.

  
32-hour basic entrepreneurship training

Also, the first round has completed the following:

2-hour business and technical consulting

2-hour seminar



45 hours of one to one coaching

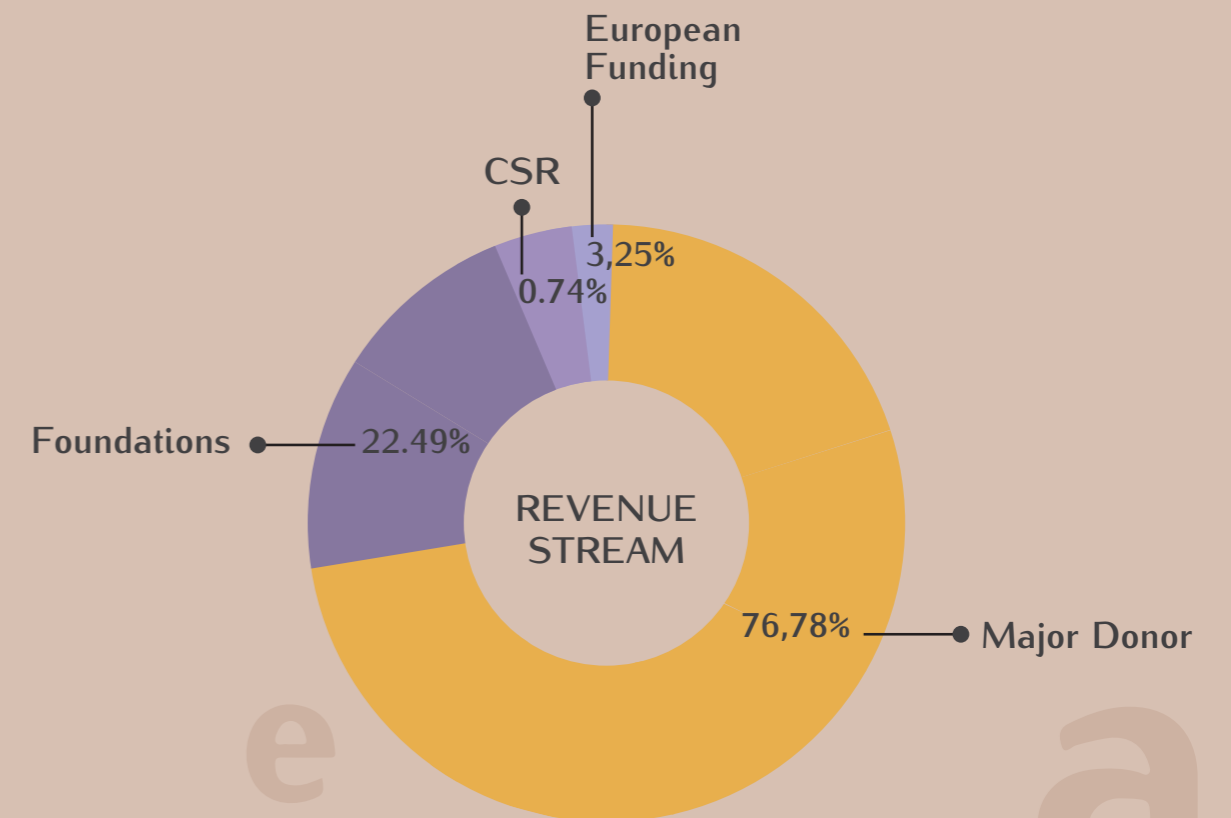
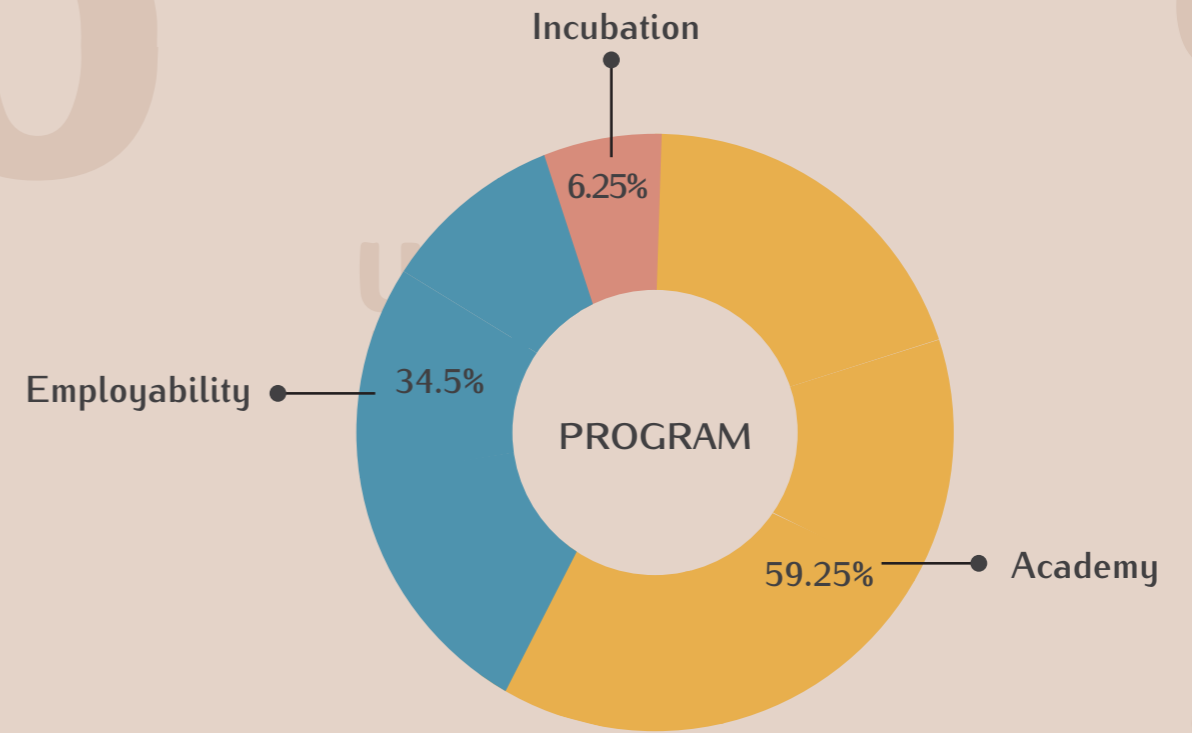
160 hours of one-to-one mentoring

  
4 new companies have already been established from our graduates



# CHAPTER 7

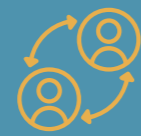
## Finances



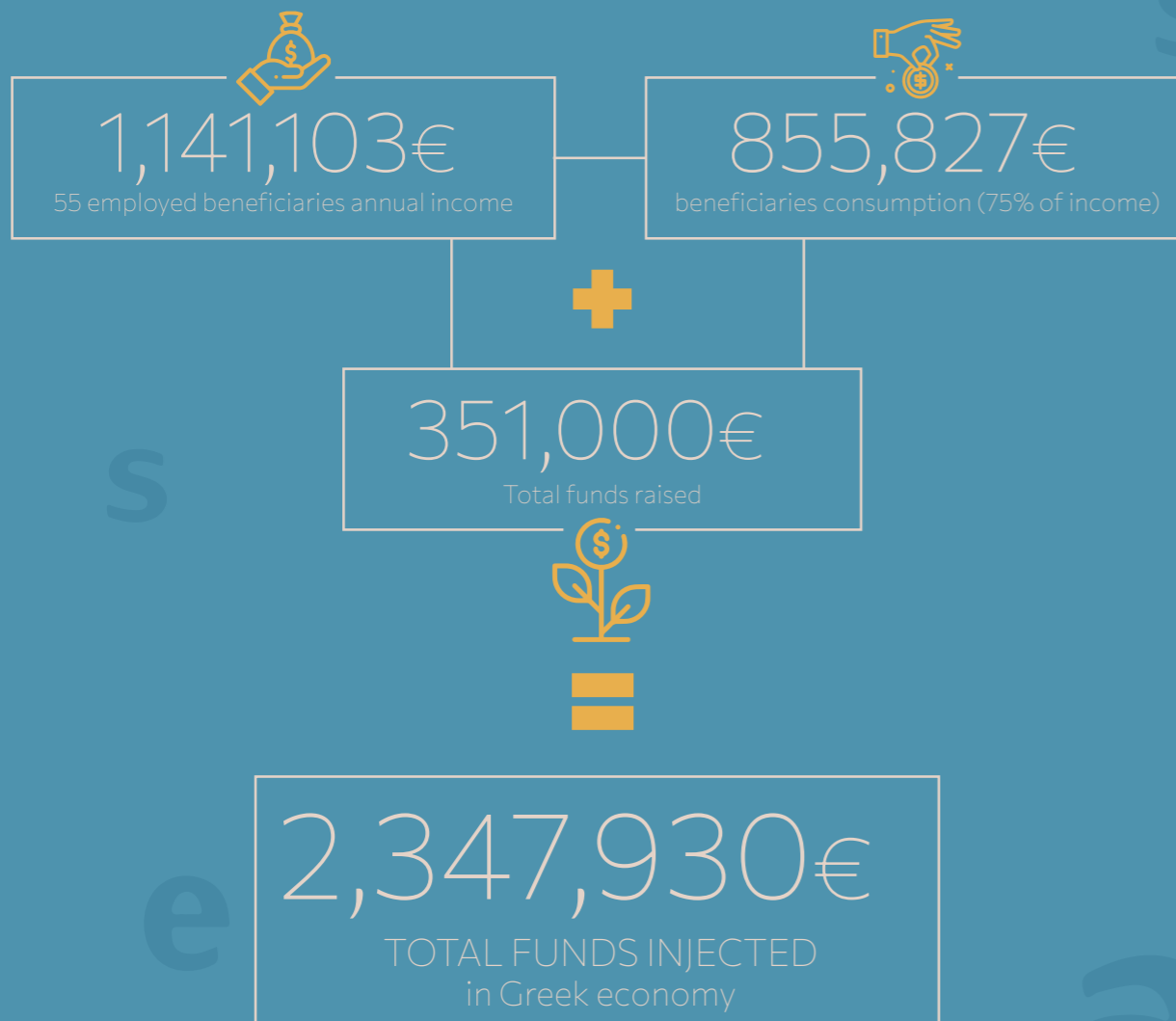
# OUR SHARE TOWARDS DECENT WORK AND ECONOMIC GROWTH

## ENGAGE

FOR  
EVERY 1€  
RECEIVED



EQUALS  
**6,7€**  
INCOME  
RETURNED



Thank you to all our supporters, for  
making it possible for us  
to build a world  
where all young people thrive  
by realizing their full potential.

