

Annual Report 2020

Oodyssea

- info@odyssea.com
- 210-883 9877, 210-4815780
- **6** 6983 916611
- Nikiforou Mandilara 17, Ag. Ioannis Rentis, 18233
- www.odyssea.com









Message from FOUNDER

As the founder of Odyssea, I am proud to present our 2020 Annual Report a testament to the resilience and determination of our organization in the face of unprecedented challenges. When the COVID-19 pandemic first struck, all of our operations came to a halt, but we quickly adapted and responded in a way that truly showcased our mission and values. We produced 50,000 face shields for the hospitals of our country, and continued our Academy online, allowing students to continue their education and growth.

But we didn't stop there. In the midst of the pandemic, we also built a new Academy centre with hands-on training facilities, and created an internal platform for live monitoring and evaluation of our programs and impact. Our 334 students, 75 recipients of employability support, and 97 maker-space program participants are proof of the dedication and perseverance that drives Odyssea forward.

In these trying times, we have been reminded of the power of resilience and the importance of never losing sight of our goals and aspirations. As Antoine de Saint-Exupéry once said, "If you want to build a ship, don't drum up the men to gather wood, divide the work, and give orders. Instead, teach them to yearn for the vast and endless sea." At Odyssea, we continue to yearn for a more inclusive, supportive society, and are more determined than ever to achieve our goals and make a meaningful impact.

As we move into the future, let us never forget the lessons we learned in 2020, and let us continue to work towards a brighter tomorrow, where everyone has the opportunity to succeed and achieve their full potential.



Jai Mexis



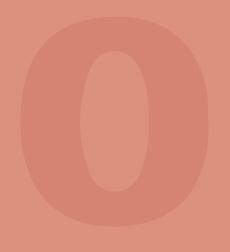


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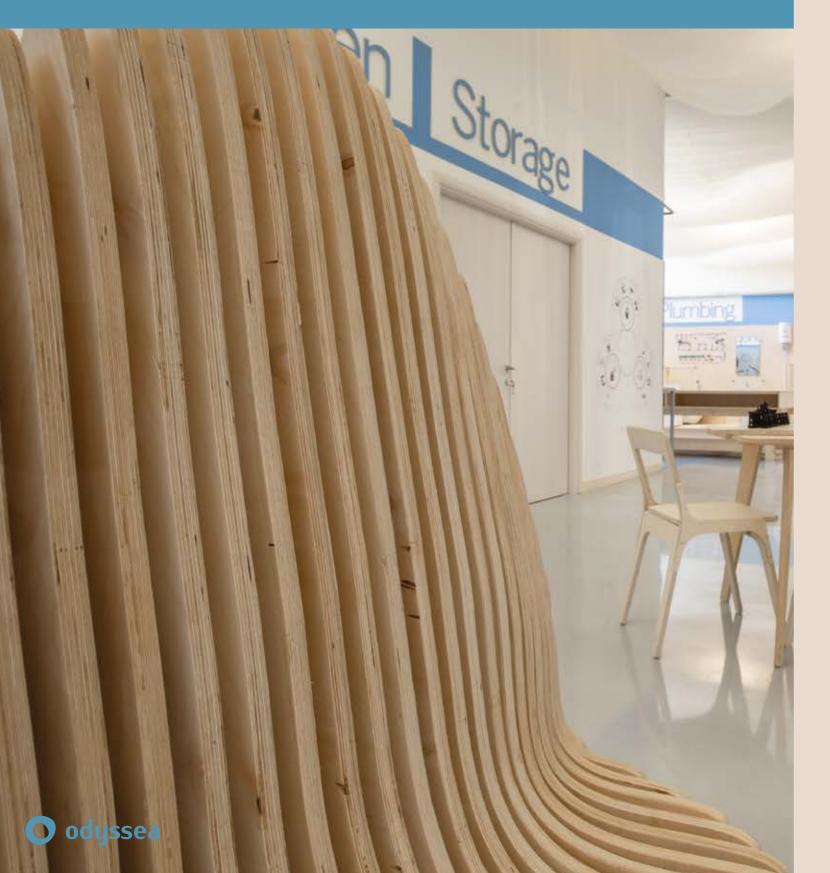
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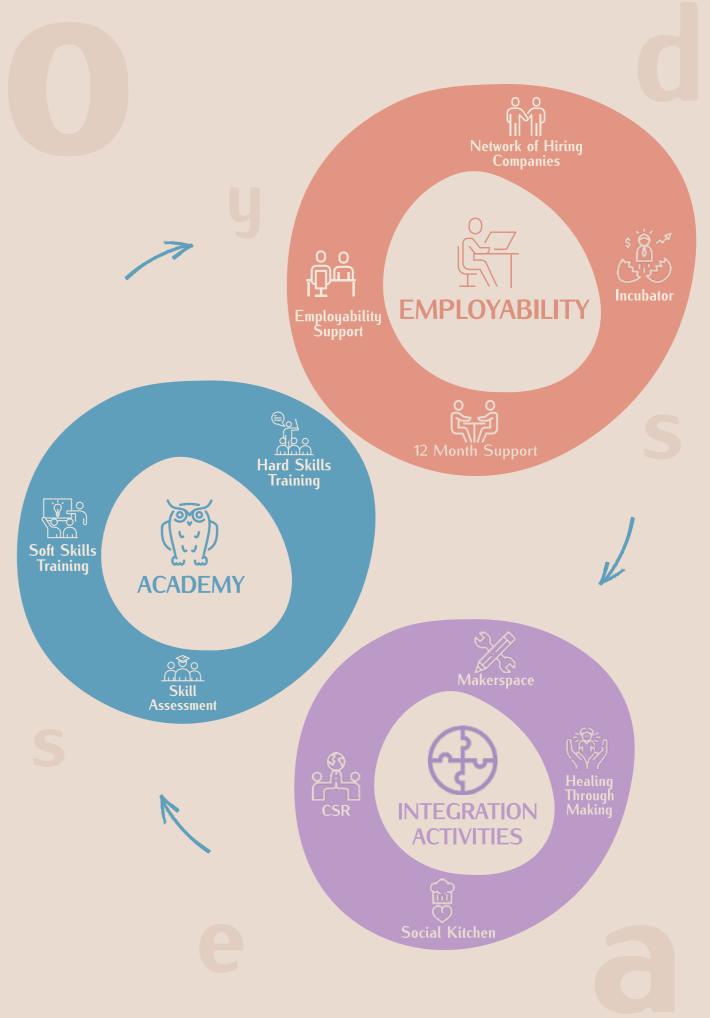
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CHAPTER 1 2020 overview





PEOPLE RECEIVING SERVICES IN 2020





ACADEMY

EMPLOYABILITY

MAKERSPACE

506

Total number of beneficiaries enrolled in our programs















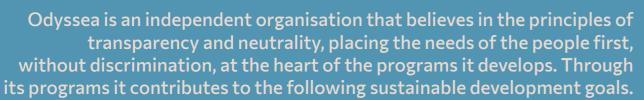














Building the Academy training center

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Raised €293K in in-kind donations

> Creation of the **Odyssea** platform

KEY

ACCOMPLISHMENTS IN 2020



Pandemic response: Creation of 50,000 face shields for the needs of the Greek

Ministry of Health



Establishing an educational wood-workshop within the **Deten**tion center of Korydallos



















ODYSSEA PLATFORM CREATION

We are proud of creating our new innovative platform, our data-driven tool to organise and monitor our work and measure our impact, all in one place.

BENEFICIARIES

Gathering demographic data about our applicants allows us to understand them and appropriate our services to their needs and the labour market's needs.



EDUCATIONAL COURSES

Real-time monitoring of al the educational courses is important to constantly evaluate our program and improve our services to reduce dropouts and increase the satisfaction rate of our students.



EMPLOYABILITY

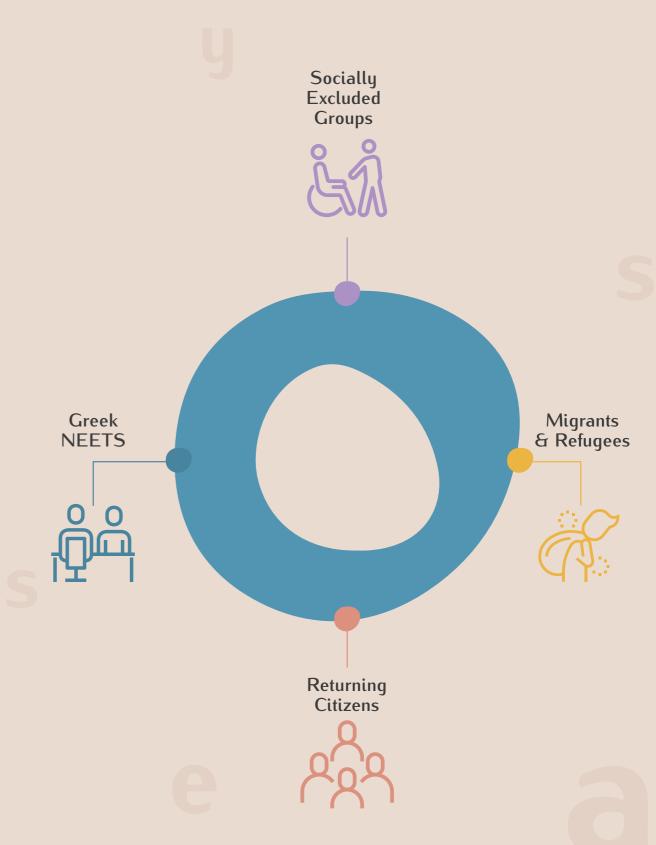
Information on the livelihood of our graduates is indicating the impact of our work and the success of our programs to donors and the general public.



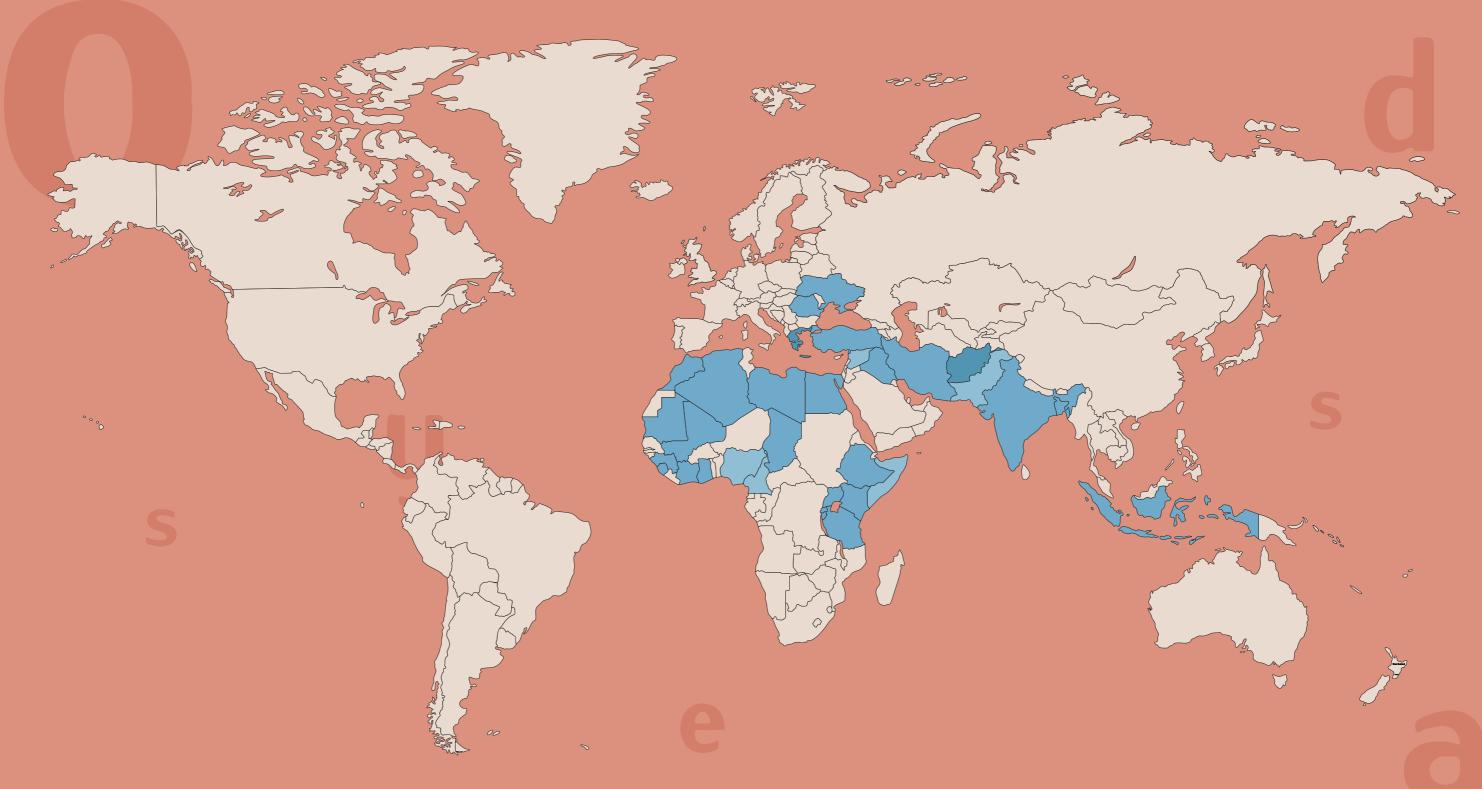
CHAPTER 2 Beneficiaries



EMPOWERING YOUTH TO REACH THEIR FULL POTENTIAL



WHERE DO OUR BENEFICIARIES COME FROM?



654

new registrations

70%

of beneficiaries between 18-34 39,7%

female participants in courses

305

courses graduates

CHAPTER 3 Academy



Our accomplishments for 2020



720

82%

Number of beneficiaries participating in hard skill courses

Number of training hours

Number of graduated beneficiaries

HARD SKILLS TRAINING SOFT SKILLS TRAINING

128

143

86%

Number of beneficiaries participating in soft skill courses

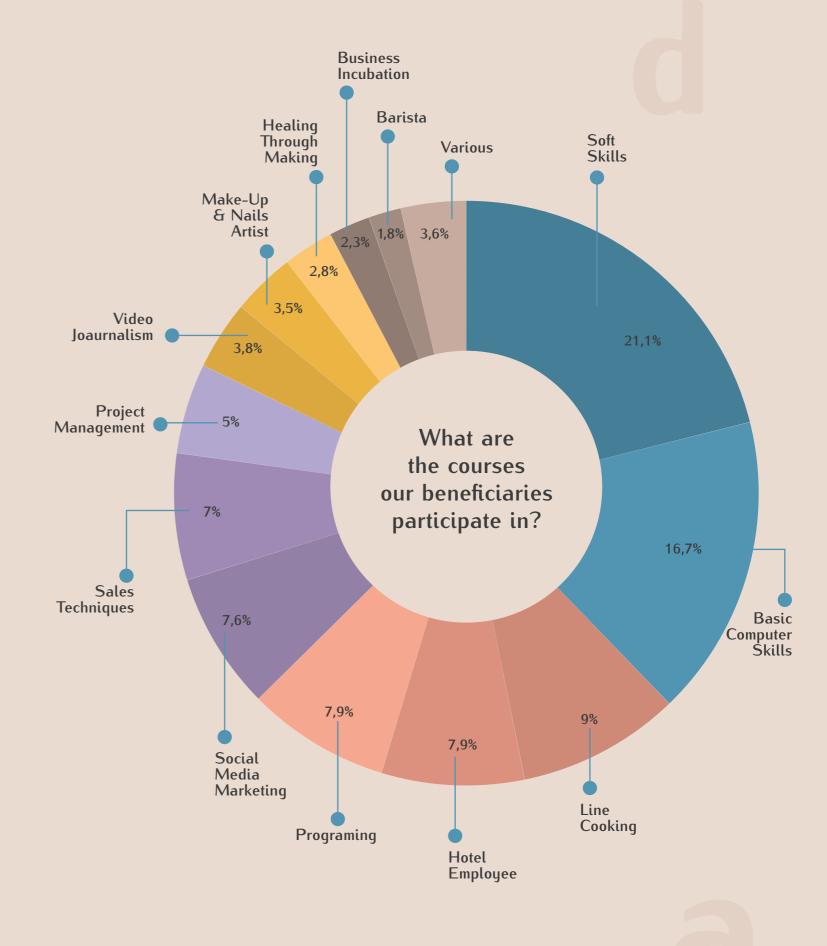
Number of training hours

Beneficiary satisfaction rate

I'M VERY HAPPY, I HAVE
A GOAL AND ODYSSEA
HELPED ME REACH IT.
THE PERIOD I WAS WITH
YOU GUYS I ENJOYED IT VERY
MUCH, I LEARNED
A LOT OF THINGS THAT
HELPED ME FIND A JOB.
I HAVE A JOB NOW
BECAUSE OF YOU
AND I AM REALLY HAPPY.

Espérance G.

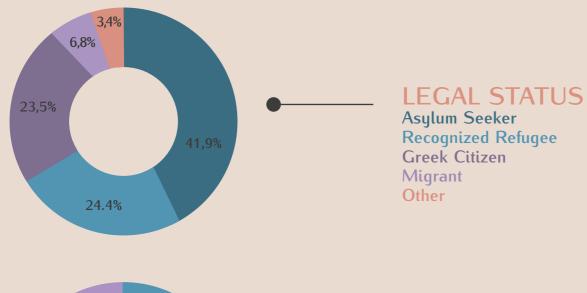
e







What is the current status of our beneficiaries?







Before the training i didn't have a clue about hospitality. I was **able to find a job** in a hotel in Kimolos island right after my graduation and the manager of the hotel was really impressed by me, it was my first job in a hotel but I have been already trained!

Thank you for the experience

and for the opportunity!

Maureen D.



CHAPTER 4 Employability





Beneficiaries who found employment through Odyssea's employability services

Occupations that our beneficiaries found in 2020.



The occupation list follows the International Standard Classification of Occupations (ISCO-08)

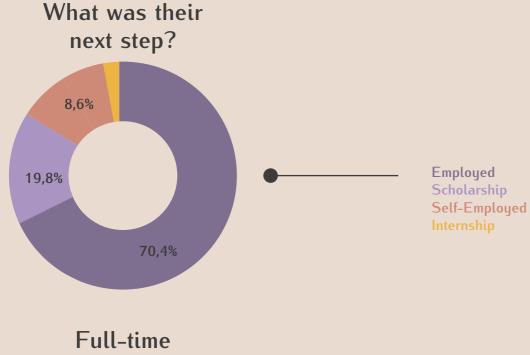
BUSINESS INCUBATION

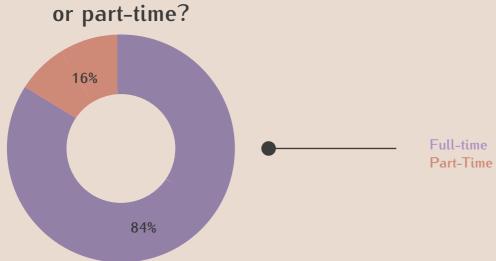
64

Total hours of enterpreuneurship training (Finance, Marketing, Strategy, Tax & Legal)

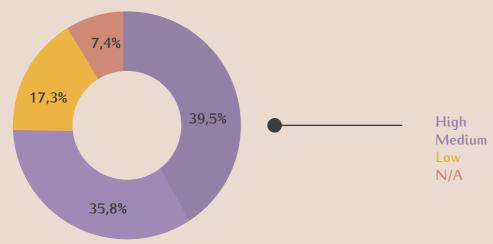
Total beneficiaries participated in enterpreneurship training

21





What was the relation to their training?





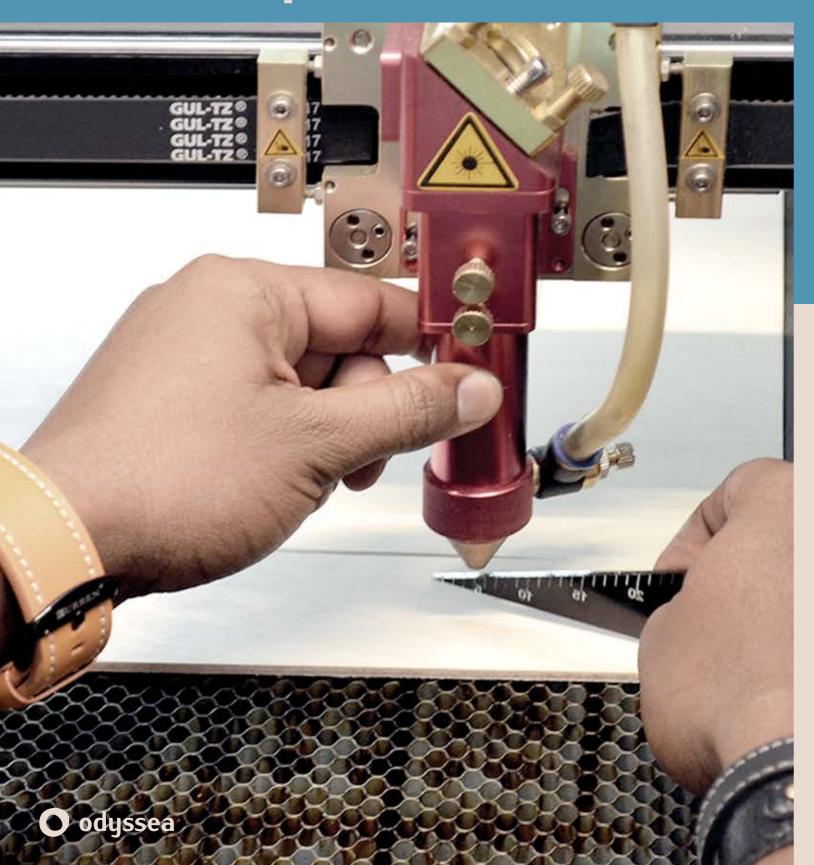
THE MOST IMPORTANT
THING I WANT TO SAY
IS THAT THIS PROGRAM
(LINE COOKING) HELPS ME
TO FEEL CONFIDENT.
ODYSSEA'S PEOPLE WERE
THE FIRST PEOPLE THAT
SHOW US RESPECT,
THAT SEE US AS EQUALS
AND THAT IS VERY IMPORTANT.

Sekoni T.





CHAPTER 5 Makerspace



Our accomplishments for 2020





 $^\circ$ Empowerment (healing through making of 50 ex prisoners and drug-addicts in collaboration with KETHEA. COurses took place within prison for 35 of them and in our makerspace for 15 of them.

**STEM education for unaccompanied minors in collaboration with Home Project that took place in our makerspace



"The collaboration with Odyssea and KETHEA EN DRASI provided the beneficiaries within and outside of the detention centers, the ability to reflect that aesthetics are directly connected with consistency and the need for a vision in life. Odyssea team embraced our KETHEA EN DRASI members and that gave them the hope for a better life. The collaboration of the two organisations puts this vision into practice. The continuation of this collaboration is the common demonitor for the realisation of the therapeutic and the educational targets of the KETHEA EN DRASI members"

Eirini Tsalera, Head of Education, KETHEA EN DRASI



BUILDING THE ACADEMY TRAINING CENTER

600 m2
of Training
and Office space



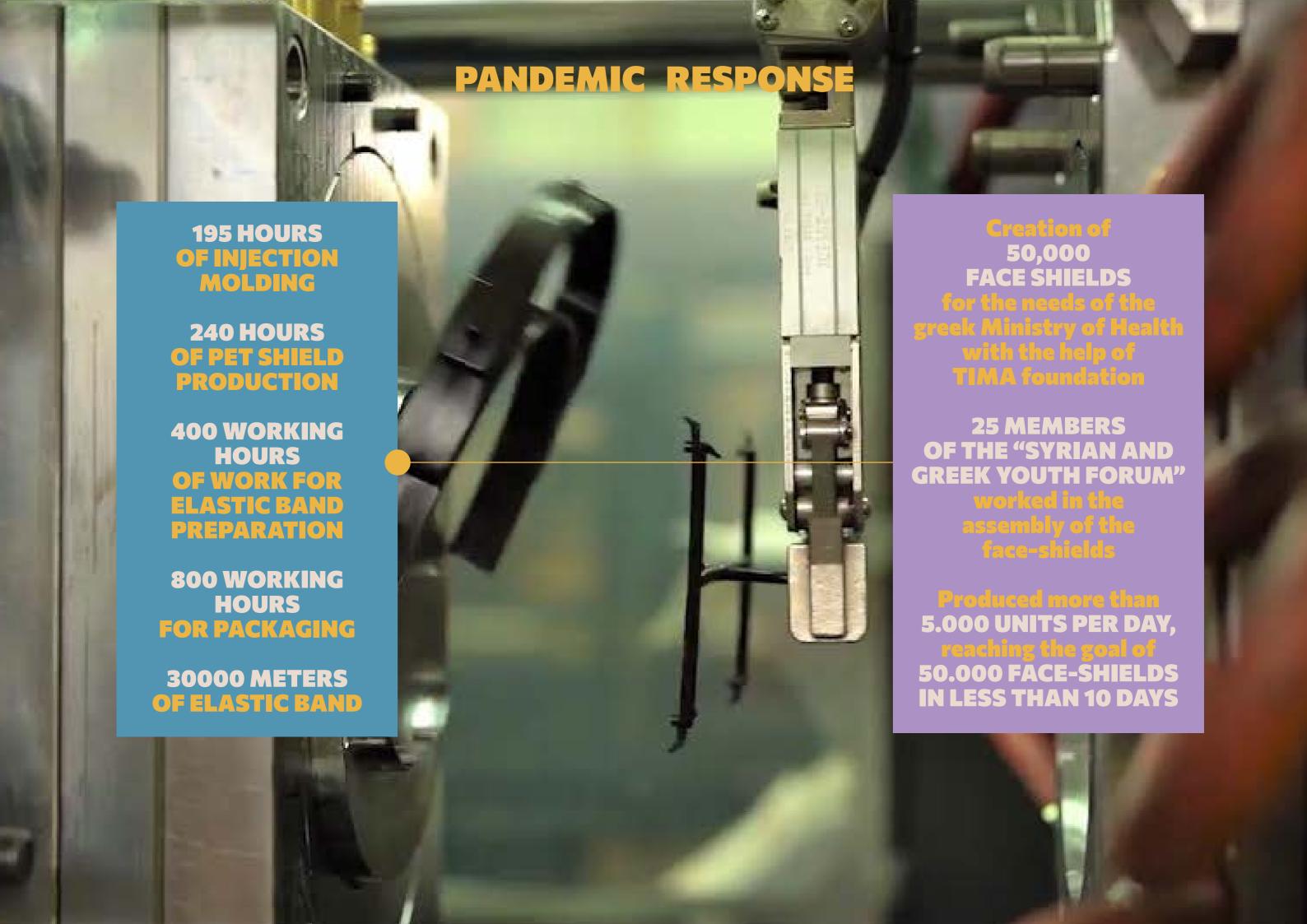


Raised **€293K**in-kind donations



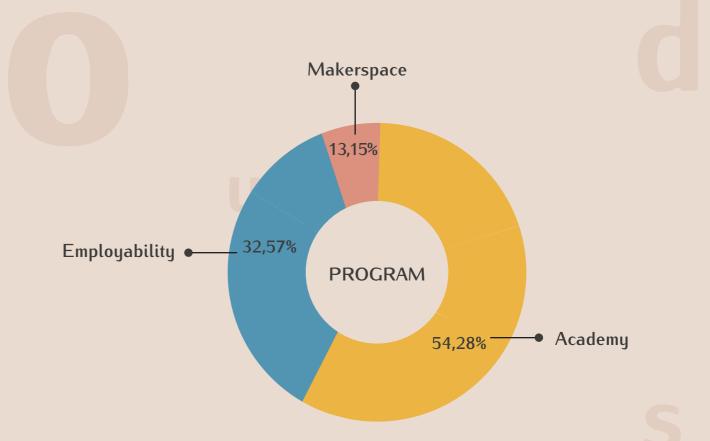
94 training classes

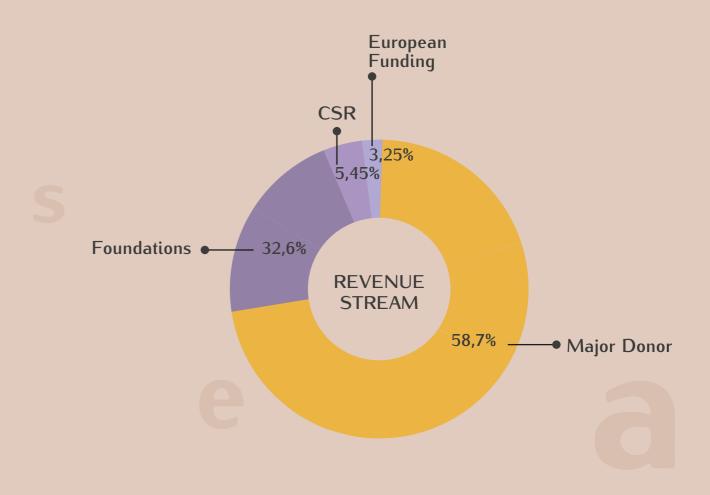
per year



CHAPTER 6 Finances









ENGAGE

FOR EVERY 1€
RECEIVED



EQUALS

3,1€ INCOME

RETURNED







460,000€

Total funds raised





1,424,553€

TOTAL FUNDS INJECTED

in Greek economy

Thank you to all our supporters, for making it possible for us to build a world where all young people thrive by realizing their full potential.











